



MINUTES OF THE FULL GOVERNING BOARD

3rd February 2022, via Zoom 6.00pm start

Attendees	Role
Jules Belton (HT)	Governor & Headteacher
James Poole (JP)	Governor
Nandini Ramakrishnan (NR)	Governor
Greg Powell (GP)	Governor
Jason Bridgford (JB)	Governor
Rvd. Anne Stevens (AS)	Governor
Zoe Bishop (ZB)	Governor

Apologies	Role
William Hall (WH) - joined briefly	Co-Chair
Laki Begum (LB)	Governor
Greg Watson (GW)	Governor
Sam Hopcroft (SH)	Co-Chair
Father Paschal Worton (PW)	Governor

Minutes clerked by Deepti Bal (DB) – Clerk to Governors, St Mary's & St Pancras

Minutes of Meeting

	Agenda Item	Detail	Action
1.	Welcome and Introductions	WH joined briefly to confirm that a short condensed meeting would take place. AS offered an opening prayer.	
2.	Apologies for absence	Apologies were received and accepted from SH, WH, GW, PW and LB.	
3.	Declarations of Interests	None.	
4.	Minutes of the previous meeting and matters arising	Minutes of the previous meeting were approved as a true and accurate record. <u>Matters Arising</u> <ul style="list-style-type: none"> LB to connect JB with an Imam. This was carried over to the next meeting. 	LB to connect JB with an Imam.

		<ul style="list-style-type: none"> AS and HT to review the written versions of the Christian ethos. This was carried over to the next meeting. JB confirmed that she had reached out to LDBS re. policy regarding the role of the clergy in relation to bereavement, post-trauma care and place of ritual. She has not yet had a response. 	<p>AS and HT to review the written versions of the Christian ethos.</p>
<p>5.</p>	<p>Covid-19 Update</p>	<p>HT gave an update:</p> <p>The Covid-19 infection rate in primary schools is currently high.</p> <p>The school considers cases on an individual level and considers recommendations regarding lateral flow tests.</p> <p>HT keeps a staff Covid-19 tracker.</p> <p>The office staff have had their roles amended and they now perform returns to the DfE and Camden, as well as providing support to parents.</p> <p>A parent has been in touch expressing concern that the school remains open, given the current high infection rates.</p> <p>HT felt that the school is adding value by remaining open and having pupils physically on site. However, she recognised that there is a tension and some parents are uncomfortable with this decision.</p> <p>LH and JB review staffing daily. Supply agencies generally require a three to four day notice period before being able to secure supply staff and this is problematic given the requirement for lateral flow testing.</p> <p>HT explained that the midday supervisors act as TAs, and TAs act as teachers. Staff are committed to the ethos and vision of the school, despite the impact of Covid-19.</p>	

		<p>Some staff remain unvaccinated and some have been sent home. One has been sent home on two separate occasions, each for a period of ten working days.</p> <p>Camden have explained that they are unable to assist, and their duties require cover in the same way as would be expected for vaccinated staff.</p> <p>HT commended staff for their willingness to attend school and for keeping it operational.</p> <p>The school is not operating to the standards HT would normally expect, but it does remain open. Public Health England (PHE) have suggested that Covid-19 infection rates may settle after the half-term break.</p> <p>JP thanked staff, also, as did Governors.</p> <p>ZB explained that she is thankful, given the pressures of Covid-19, and suggested that her child is getting what he/she should from the school.</p>	
6.	Budget and SFVS	<p>HT confirmed that she was working with Vince, as the school business manager (SBM).</p> <p>The SFVS has been circulated to Governors and requires Governor approval.</p> <p>This year, there is a modest surplus, and all spending is approved by HT.</p> <p>Vince was assured by the budget management and felt that it puts the school in good stead.</p> <p>JP confirmed that he had reviewed the documentation and felt that a quarterly review is sufficient.</p> <p>JP was satisfied by the management of voluntary funds.</p> <p>AS asked about the impact of having only a part time SBM, versus having one employed on a full-time basis.</p> <p>HT explained that she would prefer additional capacity to deal with HR, line management of staff, etc. Her intention was to allow a job-share arrangement, but</p>	

		<p>this is not yet in place. Despite Vince’s capability, there is a need for the SBM to be responsible for a wider range of activities, which will necessitate additional support.</p> <p>HT has contacted Camden regarding the lack of SBMs. They have set up a working party, and have explained that this is an ongoing challenge for other local schools.</p> <p>Governors were happy to approve the SFVS for SH and WH to sign, as Chairs.</p> <p>WH and SH took an action to sign the SFVS for submission to Camden.</p> <p>Governors agreed that Part 2 items will be reviewed at the 9th March meeting.</p> <p>JP asked HT to convey his thanks to Vince for his work in maintaining the budget, and to staff for their work.</p>	<p>WH and SH to sign the SFVS for submission to Camden.</p> <p>Governors to review part two items at the 9th Match meeting.</p>
7.	AOB	None	

Minutes reviewed and approved by FGB on _____

Signed by Chair _____ and accepted as a true and accurate record of discussions.