



# St Mary and St Pancras CE Primary School Inclusion Policy

DATE APPROVED BY THE ST MARY AND ST PANCRAS CE SCHOOL BOARD OF GOVERNORS	March 2021		
NEXT REVIEW DATE	March 2023		
SIGNED (HEADTEACHER)	Ms Jules Belton	DATE	March 21
SIGNED CO-CHAIRS OF THE GOVERNING BOARD	Mr Samuel Hopcroft Mr William Hall	DATE	March 21

## **1 Introduction**

**1.1** The mission statement of our school talks of valuing the individuality of all of our children. We are committed to giving all of our children every opportunity to achieve the highest of standards. We do this by taking account of children's varied life experiences and needs. We offer a broad and balanced curriculum and have high expectations for all children. The achievements, attitudes and well-being of all our children matter. This policy helps to ensure that this school promotes the individuality of all our children, irrespective of ethnicity, attainment, age, disability, gender or background.

**1.2** See also Equality, Diversity and Community Cohesion Scheme; SEND Policy and SEND Local Offer

## **2 Aims and objectives**

**2.1** Our school aims to be an inclusive school. We actively seek to remove the barriers to learning and participation that can hinder or exclude individual children, or groups of children. This means that equality of opportunity must be a reality for our children. We make this a reality through the attention we pay to the different groups of children within our school:

- girls and boys;
- minority ethnic and faith groups;
- children who need support to learn English as an additional language;
- children with special educational needs and/or disabilities;
- able, gifted and talented children;
- children who are at risk of disaffection or exclusion;
- travellers;
- looked after children;
- asylum seekers.

**2.2** The National Curriculum and Early Years Foundation stage is our starting point for planning a curriculum that meets the specific needs of individuals and groups of children. We meet these needs through:

- setting suitable learning challenges;
- responding to children's diverse learning needs;
- overcoming potential barriers to learning and assessment for individuals and groups of children;
- providing other curricular opportunities outside the National Curriculum to meet the needs of individuals or groups of children. (For example speech and language therapy and Occupational therapy)

**2.3** We achieve educational inclusion by continually reviewing what we do, through asking ourselves these key questions:

- Do all our children achieve their best?
- Are there differences in the achievement of different groups of children?
- What are we doing for those children who we know are not achieving their best?
- Are our actions effective?
- Are we successful in promoting racial harmony and preparing our children to live in a diverse society?

## **3 Teaching and learning style**

**3.1** We aim to give all our children the opportunity to succeed and reach the highest level of personal achievement. We analyse the attainment of different groups of children to ensure that all children are achieving as much as they can. We also make ongoing assessments of each child's progress. Teachers use this information when planning

their lessons. It enables them to take into account the abilities of all their children. For some children, we use the programmes of study from earlier key stages. This enables some of our children to make progress in their own lessons, perhaps after significant amounts of time spent away from school.

**3.2** When the attainment of a child falls significantly below the expected level, teachers enable the child to succeed by planning work that is in line with that child's individual needs. Where the attainment of a child significantly exceeds the expected level of attainment, teachers extend the breadth of work within the area or areas for which the child shows particular aptitude.

**3.3** Teachers are familiar with the equal opportunities legislation covering race, gender, community cohesion and disability.

**3.4** Teachers ensure that all children:

- feel secure and know that their contributions are valued;
- appreciate and value the differences they see in others;
- take responsibility for their own actions;
- participate safely in clothing that is appropriate to their religious beliefs;
- are taught in groupings that allow them all to experience success;
- use materials that reflect a range of social and cultural backgrounds, without stereotyping;
- have a common curriculum experience that allows for a range of different learning styles;
- have challenging targets that enable them to succeed;
- who require additional support will be given a Person Centred Plan or an Individual support plan;
- participate fully, regardless of disabilities or medical needs.

#### **4 ICT and Inclusion**

**4.1** We teach ICT to all children, whatever their ability and individual needs. ICT forms part of our school curriculum policy to provide a broad and balanced education for all our children. Our teachers provide learning opportunities that are matched to the needs of children with learning difficulties. We strive to meet the needs of all children.

#### **5 Children with disabilities**

**5.1** Some children in our school have disabilities. We are committed to meeting the needs of these children, as we are to meeting the needs of all groups of children within our school. The school fully meets the requirements of the amended *Disability Discrimination Act* through our equalities diversity and community cohesion plan. All reasonable steps are taken to ensure that these children are not placed at a substantial disadvantage compared to non-disabled children.

**5.2** The school is committed to providing an environment that allows disabled children full access to all areas of learning. All our classroom entrances are wide enough for wheelchair access, and the designated points of entry for our school also allow wheelchair access. Our Accessibility Plan identifies how we intend to increase the extent to which disabled children can take advantage of all that our school has to offer. Through personalised learning we endeavour to meet the needs of all pupils at our school.

**5.3** Teachers modify teaching and learning expectations as appropriate for children with disabilities. For example, they may give additional time to complete certain activities, or they may modify teaching materials. In their planning teachers ensure that they give children with disabilities the opportunity to develop skills in practical aspects of the curriculum.

**5.4** Teachers ensure that the work undertaken by disabled children:

- takes account of their pace of learning and the equipment they use;

- takes account of the effort and concentration needed in oral work, or when using, for example, vision aids;
  - is adapted or offers alternative activities in those subjects where children are unable to manipulate tools or equipment, or use certain types of materials;
  - allows opportunities for them to take part in educational visits and other activities linked to their studies;
  - includes approaches that allow hearing-impaired children to learn about sound in science and music, and visually-impaired children both to learn about light in science, and also to use visual resources and images both in art and design and in design and technology;
  - uses assessment techniques that reflect their individual needs and abilities.
- Provision when possible is made for disabled children to participate fully in school life for example; school clubs

## **6 Disapplication and modification**

**6.1** The school can, where necessary, modify or disapply the National Curriculum and its assessment arrangements. Our school policy is to do this only in exceptional circumstances. The school makes every effort to meet the learning needs of all its children, without recourse to disapplication or modification. We achieve this through greater differentiation of the child's work, or through the provision of additional learning resources. When necessary, we also support learning through appropriate external specialists. In such cases, teachers work closely with these specialists to support the child.

**6.2** In exceptional circumstances we may decide that modification or disapplication is the correct procedure to follow. We follow the guidelines for disapplication and modification as set out from ARA (assessment and reporting arrangement). We would ensure that every effort had been made to provide the necessary support from within the school's resources before considering such action.

## **7 Summary**

**7.1** In our school we value each child as a unique individual. We will strive to meet the needs of all our children, and seek to ensure that we meet all statutory requirements related to matters of inclusion.

## **8 Monitoring and review**

**8.1** Incidences are reviewed termly and this policy is reviewed in two years, or earlier if necessary.