



## St Mary & St Pancras CE School Equality Statement

### Meeting Our Equality Duty

St Mary & St Pancras CE School is a vibrant primary school whose ethos, informed by Christian faith, promotes harmonious relationships and attitudes of respect for all. We believe that all members of our community are of equal worth and celebrate the diversity in our school. We demonstrate our commitment to this by prioritising the well-being and progress of every child in our school and by striving to ensure that all members of our community are treated fairly in all situations.

We believe that the Equality Act provides us with a framework to support our commitment to valuing diversity, tackling discrimination, promoting equality and fostering good relationships between people. It also ensures that we tackle any issues of disadvantage and underachievement of different groups represented in the school as soon as we are aware of any.

Our approach to equality is based on the following 7 key principles:

- All learners are of equal value
- We recognise, respect and value difference and understand that diversity is a strength
- We foster positive attitudes and relationships
- We foster a shared sense of cohesion and belonging
- We observe good equalities practice for our staff
- We have the highest expectations of all our children
- We work to raise standards for all pupils, but especially for the most vulnerable
- Our Equality Objectives for 2018-2021

Our Equality Objectives for 2018-2021 are:

- We will strive to ensure that **all** pupils, by the end of Y6, make progress at least in line with the progress of pupils with similar starting points including pupils with Disabilities and Special Educational Needs (SEND).
- We will strive to ensure that disadvantaged pupils will receive the high quality education need to diminish any gap in achievement in comparison with their peers.
- We will endeavour to increase the uptake of wider curriculum opportunities for disadvantaged children (particularly Pupil Premium and SEND), particularly in after school clubs and music tuition.